



We are inviting YOU to join us for the Waitemata DHB

“Asian Health Week - Workforce Forum”

A panel discussion and presentations on the implications of growing culturally diversity in our nursing workforce



More than half of all new registrations with the Nursing Council in the last five years are nurses who have trained outside New Zealand. The average age of nurses in New Zealand is now 48, and attracting and retaining younger nurses (both New Zealand and overseas educated) will be essential if the predicted increase in demand for nurses due to an ageing population coincides with the peak retirement of older nurses in the near future.

Don't miss this opportunity to learn about and discuss the implications for our future health workforce. International best practice guidelines for the integration of overseas nurses into the health workforce are informative. What can we learn from the policies and special programmes being implemented in other countries to aid the professional integration of newcomers to the health workforce?

Where and When

Friday 21st August 2015

12pm to 3pm

AMI Netball North Harbour, Northcote Road, North Shore

Limited parking available in front of the building (see map attached)

Please RSVP to Ivan.Yeo@waitematadhb.govt.nz by **31 July 2015**

Style: Multi-speaker presentations and panel discussion

Facilitator: Sue Christie – Waitemata DHB - Workforce Development Consultant

Chair: Sue Lim

12pm	Lunch
12:30pm	Presentation: Changing migration trends and our health workforce <i>Juthika Badkar, independent researcher and evaluator</i>
12:50pm	Presentation: A multi-cultural nursing workforce: views of overseas and New Zealand trained nurses – implications for health care services in Auckland <i>Léonie Walker, Principal Researcher. Adjunct Professor, Graduate School of Nursing & Midwifery. Victoria University Wellington</i>
1:10pm	Presentation: Waitemata DHB’s workforce demographics <i>Fiona McCarthy, Director: Human Resources. Waitemata DHB</i> Presentation: Addressing the cultural diversity of the nursing workforce – a Waitemata DHB perspective <i>Dr Jocelyn Peach, PhD. Director of Nursing and Midwifery. Waitemata DHB</i> <i>Sarah McLeod: Workforce Development Consultant. Waitemata DHB (additional panellist)</i>
1:35pm	Panel Discussion - Questions & Answers + discussion
2.35pm	Closing remarks by facilitator
3pm	Finish of the day

**MAP: AMI Netball North Harbour,
Northcote Road,
North Shore**

Online map provided [HERE](#)

